USA BADMINTON ATHLETE SELECTION PROCEDURES 2023 PARAPAN AMERICAN GAMES

Men's Singles, Women's Doubles, Women's Doubles, Mixed Doubles March 28th, 2023

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2023 Parapan American Games team (the Team):
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2023 Parapan American Games (the Games).

1.1.2. Minimum Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) standards for participation:

To be eligible for selection by an NPC, athletes must:

• be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date after December 2023.

To be eligible for selection for a singles event, athletes must:

be registered with BWF and be ranked on the Race to Santiago
 Parapan American Games Singles Ranking list of 4 July 2023. Exception
 is made if players qualified via the Santiago Parapan American Games
 Doubles or Mixed Doubles Ranking Lists.

To be eligible for selection for a doubles event, athletes must:

be registered with BWF and be ranked on the Race to Santiago
 Parapan American Games Doubles and/or Mixed Doubles Ranking list
 of 4 July 2023. Exception is made if players qualified via the Santiago
 Parapan American Games Singles Ranking List.

1.1.4. Other requirements (if any):

Athlete must be a member in good standing of USA Badminton at the time of nomination.

- Athlete must be a current USA Badminton member in good standing at the time of the nomination.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC/USA Background Check</u> Policy.
- Any athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> <u>Athlete Safety Policy</u>.

1.2. Tryout Events

1.2.1. Event names, dates and locations of all trials, competitions, and camps will be used as part of the selection process.

N/A

1.2.2. Describe how athletes qualify for the events listed in 1.2.1:

N/A

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

In Accordance with the BWF Qualification System for the Games, the BWF Race to Santiago Ranking List for each respective event as of 4 July 2023 will be used to allocate qualification slots in Men's Singles, Women's Singles, and Men's, Women's, and Mixed Doubles. Qualification slots are allocated to athletes by name, not to the NPC. Each list will be based on results achieved during the Parapan American Games qualification period of 1 June 2022 through 2 July 2023.

For the BWF ranking tournaments in the period referenced in 1.2.2. that are open invitation or based on qualification through BWF World Rankings, refer to BWF Statutes in Section 4 and /or General Competition Regulations found in Section 5 of the linked BWF web page: https://extranet.bwfbadminton.com/docs/document-system/81/1466/1471/Section%205.5.6%20Regulations%20for%20Para%20Badminton%20World%20%20Continental%20Championships.pdf

The following entry numbers will be observed:

Men		Women		Mixed	
MS WH1	8*	WS WH1	8*	XD SL3-SU5	6 pairs*
MS WH2	5*	WS WH2	5*	XD SH6	6 pairs*
MS SL3	6*	WS SL4	6*		
MS SL4	6*	WS SU5	6*		
MS SU5	6*	WD WH1-WH2	6 pairs*		
SM SH6	6*	WS SH6	6*		
MD WH1-WH2	6 pairs*				

^{*}Targeted minimum entry number. This is subject to change.

An NPC may be allocated a maximum of fourteen (14) male and fourteen (14) female qualification slots for a maximum total of twenty-eight (28) slots. Exceptions may be granted via the Bipartite Commission Invitation method.

An NPC can enter a maximum of two (2) Doubles pairs comprised of two (2) athletes per pair per doubles event. An NPC can enter a maximum of two (2) Mixed Doubles pairs comprised of two (2) athletes per pair per mixed doubles event. An NPC can enter one (1) eligible athlete per Singles medal event.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any): N/A

The rational for utilizing discretionary selection is to allow USA Badminton Parapan Games Selection Group the ability to determine if it will nominate athletes to the Bipartite Commission Invitation qualification slot application period opening July 4th, 2023 and closing August 4th, 2023. USA Badminton will nominate athletes that meet the criteria listed in Section 2.2 below.

2.2. Define the discretionary criteria to be used (if any): N/A

The USA Badminton Parapan Games Selection Group will consider the following performance-related factors, which are in no specific priority order:

- The athlete(s) experienced an injury, illness, or other personal factor that impeded or prevented the athlete to compete at any point during the BWF Race to Santiago Ranking List period.
- The athlete(s) has a performance trajectory that is favorable to future international success.
- The athlete(s) experienced equipment failure, or other external factors, either natural or caused by others, that impeded their performance at an eligible BWF ranking tournament during the BWF Race to Santiago Ranking List period.
- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

USA Badminton Parapan Games Selection Group:

- Director, Para Badminton USA Badminton
- Director, Coaching USA Badminton
- Chief Executive Officer USA Badminton
- Athlete Representatives (2)
- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USA Badminton conflict of interest policy, to include completing and submitting a disclosure form for review by USA Badminton's ethics committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to USA Badminton's ethics committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, USA Badminton's ethics committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if

it is determined that a committee member must recuse him/herself from voting, the ethics committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Badminton's ethics committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Badminton selection committee appointment process.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Badminton has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Badminton may be removed for any of the following reasons, as determined by USA Badminton:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Badminton CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Badminton. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Badminton, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Badminton's Code of Conduct https://usabadminton.org/para-athletes/athlete-code-of-conduct/
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Removal by the IPC/IF of the event in which the athlete qualified for the team from the medal event program of the Games.

- 3.1.7. Change in the athlete's sport class(es) following team selection, such that:
 - 3.1.7.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or
 - 3.1.7.2. the athlete is deemed Not Eligible (NE) by the IPC/IF

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Badminton's Bylaws Section 15.1 complaints Involving Selections to Participate in a Competition and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Badminton Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Badminton's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any qualification slot that is not used or confirmed by USA Badminton with the BWF by July 27th, 2023 will be reallocated to the next highest eligible athlete or Doubles pair on the respective Santiago Parapan American Games Ranking List.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any qualification slot that is not used by an NPC will be reallocation to the next highest eligible athlete or Doubles pair on the respective Santiago Parapan American Games Ranking List.

SUPPORTING DOCUMENTS

USA Badminton will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Games (include as attachments or provide links):

USA Badminton's Athletes Code of Conduct: https://usabadminton.org/athletes/athlete-code-of-conduct/

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Badminton in the following public location(s):

7.1. USA Badminton Web site: http://www.usabadminton.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

September 4th, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

At this time there is no mandatory training for the Games. Should those plans change, affected athletes will be notified at least 30 days prior to commencement of any mandatory training announced on the USA Badminton website, https://usabadminton.org/

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

- Linda French USA Badminton CEO
- Steve Kearney USAB Para Director
- Rena Wang USOPC AAC Representative
- Amy Burnett Para Athlete, USAB Board of Directors
- Nibu Paul Coaching Director, USAB Board of Directors

12. USA Badminton BYLAWS AND GRIEVANCE PROCEDURES

The USA Badminton Bylaws and Grievance Procedures can be found at: https://usabadminton.org/wp-content/uploads/2022/08/USAB-Bylaws-Updated-August-30-2022.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, APC, as applicable, and/or BWF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, APC, as applicable, and/or BWF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Badminton. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. USA Badminton SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF BWF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Badminton.

Position	Print Name	Signature	Date
USA Badminton CEO	Linda French	Jul Fle	3/26/23
USA Badminton Board of Directors, Coaching Chair	NIBU PAUL	Wal	3/28/23
USOPC Athletes' Advisory Council Representative*	Rena Wang	200	3/28/23

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Badminton, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Badminton must designate an athlete from that sport to review and sign the Selection Procedures.