USA Badminton ATHLETE SELECTION PROCEDURES 2024 Paralympic Games March 11th, 2024

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2024 Paralympic Games team (the Team):
 - 1.1.0. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2024 Paralympic Games (the Games).

1.1.1. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

1.1.2. Minimum International Federation (IF) standards for participation (if any):

The be eligible for selection by an NPC, athletes must:

• Be internationally classified in an eligible Sport Class with a Sport Class status of (i) 'Confirmed', or 'Review' with a Fixed Review Date after 31 December 2024;

To be eligible for selection for a singles event, athletes must:

Have participated in their relevant singles event at a minimum of three

 (3) designated qualifying tournaments counting towards the Race to
 Paris Paralympic Games Singles Ranking List published on 2 April 2024.
 Exception is made if a player qualifies in doubles or mixed doubles and is required to play singles;

To be eligible for selection for a doubles event, athletes/pairs must:

Have participated in their relevant doubles or mixed doubles event
with their partner at a minimum of three (3) designated qualifying
tournaments counting towards the Race to Paris Paralympic Doubles
and Mixed Doubles Ranking list published on 2 April 2024. Exception is
made if the Badminton World Federation (BWF) invites qualified
singles players to create a doubles or mixed doubles pair.

1.1.3. Other requirements:

- Athlete must be a current USA Badminton member in good standing at the time of the nomination.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current <u>USOPC Background Check</u> Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> <u>Athlete Safety Policy</u>.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

N/A

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

N/A

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Allocation of Qualification Slots:

The qualification slot is allocated to the individual athlete or Doubles pair, not to the NPC. A maximum of ten (10) male and ten (10) female qualification slots for a maximum total of twenty (20) slots is available for allocation. Exceptions may be granted via the Bipartite Commission Invitation method.

Maximum Entry Per NPC:

An NPC can enter a maximum of one (1) Doubles pair comprised of two (2) athletes per Doubles event which must have qualified via the Race to Paris Paralympic Doubles Ranking List. Exceptions may be granted via the Bipartite Commission Invitation method or if the BWF – in its sole discretion - invites players already qualified in the singles events to create a doubles pair to be added to the events. Not more than two (2) doubles pairs per NPC can enter a doubles event.

An NPC can enter a maximum of one (1) Mixed Doubles pair comprised of two (2) athletes in the Mixed Doubles event which must have qualified via the Race to Paris Paralympic Mixed Doubles Ranking list. Exceptions may be granted via the Bipartite Commission Invitation method or if BWF — in its sole discretion - invites players already qualified in the singles events to create a mixed doubles pair to be added to the events. Not more than two (2) mixed doubles pairs per NPC can enter a mixed doubles event.

An NPC can enter one (1) eligible athlete per Singles event if they qualify via the Race to Paris Paralympic Singles Ranking qualification method.

Athletes invited through Bipartite Commission Invitation may enter an event even if there are already two athletes invited via other qualification methods. Not more than three (3) players from the same NPC will be entered into a singles event.

Entry Into Singles Events from Doubles

Both players from a Wheelchair pair that qualifies for their Men's or Women's Doubles event automatically gain entry into their respective Singles events and are obligated to play in those events.

Every male SL3, SL4, SU5 and SH6 player who qualifies in the Mixed Doubles event automatically gains entry into their respective Singles event and is obligated to play in that event.

Every female SL3, SL4, SU5, SH6 player who qualifies in the Mixed Doubles event automatically gains entry into their respective Singles event and is obligated to play in that event.

Entry Into Doubles Events from Singles

If qualified athletes in singles in WH1 and WH2 (both male and female) come from the same NPC, the BWF may decide – in its sole discretion - to invite a maximum of two (2) WH1-WH2 Doubles pairs per NPC (in both male and female) to enter. If more than two (2) Doubles pairs with athletes from the same NPC can be created from the athletes qualifying in singles, the Bipartite Commission – in its sole discretion - will decide how many and which Doubles pairs will be invited to enter.

If qualified athletes in singles in SL3, SL4 and SU5 (both male and female) come from the same NPC, the BWF – in its sole discretion - may decide to invite additional SL3-SU5 Mixed Doubles pairs to enter. If more than two (2) SL3-SL5 Doubles pairs with athletes from the same NPC can be created from the athletes qualifying in singles, the Bipartite Commission – in its sole discretion - will decide how many and which SL3-SU5 Doubles pairs will be invited to enter.

If qualified athletes in singles in SH6 (both male and female) come from the same NPC, the BWF – in its sole discretion - may decide to invite additional SH6 Mixed Doubles pairs to enter. If more than two (2) SH6 Mixed Doubles pairs with athletes from the same NPC can be created from the athletes qualifying in singles, the Bipartite Commission – in its sole discretion - will decide how many and which SH6 Mixed Doubles pairs will be invited to enter.

The following minimum entry numbers will be observed:

Men		Women		Mixed	
MS WH1	9	WS WH1	9	XDSL3-SU5	6 pairs
MS WH2	6	WS WH2	6	XDSH6	6 pairs
MS SL3	6	WS SL3	6		
MS SL4	6	WS SL4	6		
MS SU5	6	WS SU5	6		
MS SH6	10	WS SH6	10		
MD WH1-	6 pairs	WD WH1-	6 pairs		
WH2		WH2			

^{*}Note: Actual entry numbers may be higher (depending on qualified and eligible athletes)

Qualification System:

- Race to Paris Paralympic Doubles Ranking List Allocation:
 - The six (6) highest ranked male and female WH1-WH2 doubles pairs in the Race to Paris Paralympic Ranking List published on April 2nd, 2024 each obtain two (2) qualification slots for their NPC. Only one (1) pair per NPC will qualify via this method.
- Race to Paris Paralympic Mixed Doubles Ranking List Allocation:
 - The six (6) highest ranked SL3-SU5 Mixed Doubles pairs and SH6 Mixed Doubles pairs on the Race to Paris Paralympic Ranking list published on April 2nd, 2024 each obtain two (2) qualification slots for their NPC. Only one (1) pair per NPC will qualify via this method.
- Race to Paris Paralympic Singles Ranking List Allocation:
 - o Following the Doubles Ranking allocation, further slots will be allocated to the highest ranked athletes (not yet qualified) on the Race to Paris

Paralympic Ranking list published on April 2nd, 2024 according to the matrix below. Only one (1) player per NPC will qualify via this method:

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Class	Men	Women			
WH1	3	3			
WH2	3	3			
SL3	5	5			
SL4	5	5			
SU5	5	5			
SH6	4	4			

- Bipartite Commission Invitation Allocation:
 - O Bipartite slots will be allocated primarily to ensure event viability and per the following matrix. To be considered for a Bipartite Commission slot, NPC's must submit an official application in writing to the BWF by April 30th, 2024. USA Badminton will leverage the Discretionary Criteria outlined in Section 2 of these procedures to determine the nomination of athletes for a Bipartite application.

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Class	Men	Women	
WH1	3 3		
WH2	3	3	
SL3			
SL4	7	7	
SU5			
SH6	1	1	

• In the event of a conflict between the qualification system overview above and the Badminton World Federation Qualification System, the BWF Qualification System will take precedent. For more details, please refer to the BWF Qualification System directly here: https://www.paralympic.org/paris-2024/qualification-regulations

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rational for utilizing discretionary selection is to allow the USA Badminton Paralympic Games Selection Group the ability to determine if it will nominate athletes to the Bipartite Commission Invitation qualification slot application period opening 2 April 2024 and closing 30 April 2024. USA Badminton will nominate athletes that meet the criteria listed in Section 2.2 below.

2.2. Define the discretionary criteria to be used (if any):

The USA Badminton Paralympic Games Selection Group will consider the following performance-related factors, which are in no specific priority order:

- The athlete(s) experienced an injury, illness, or other personal factor that impeded or prevented the athlete from competing at any point during the BWF Race to Paris Paralympic Ranking List period.
- The athlete(s) has a performance trajectory that is favorable to future international success.
- The athlete(s) experienced equipment failure, or other external factors, either natural or caused by others, that impeded their performance at an eligible BWF ranking tournament during the BWF Race to Paris Paralympic Ranking List period.
- 2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

USA Badminton Paralympic Games Selection Group:

- Director, Para Badminton USA Badminton
- Director, Coaching USA Badminton
- Chief Executive Officer or Interim Chief Executive Officer USA Badminton
- Athlete Representatives (2)
- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USA Badminton conflict of interest policy (https://usabadminton.org/about/governance/policies-procedures/), to include completing and submitting a disclosure form for review by USA Badminton's ethics committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to USA Badminton's ethics committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, USA Badminton's ethics committee

shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the ethics committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Badminton's ethics committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Badminton selection committee appointment process.

3. REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name by the USOPC to the Local Organizing Committee, USA Badminton has jurisdiction over potential nominees.

An athlete who is nominated to the Team may be removed for any of the following reasons, as determined by USA Badminton:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Badminton's CEO or interim CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Badminton. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Badminton, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Badminton's Code of Conduct (https://usabadminton.org/para-athletes/athlete-code-of-conduct/).

- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Removal by the IPC/IF of the event in which the athlete qualified for the team from the medal event program of the Games.
- 3.1.7. Change in the athlete's sport class(es) following team selection, such that:3.1.7.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or
 - 3.1.7.2. the athlete is deemed Not Eligible (NE) by the IPC/IF.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Badminton's Bylaws Section 15.2 Complaints Involving Selections to Participate in a Competition and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted by the USOPC to the Local Organizing Committee, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Badminton Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at https://www.teamusa.org/Footer/Legal/Dispute-Resolution for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, BWF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Badminton's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - Any qualification slot that is not used by an NPC will be reallocated to the next highest eligible athlete or Doubles pair on the respective Race to Paris Paralympic Ranking List.
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any qualification slot that is not used by an NPC will be reallocated to the next highest eligible athlete or Doubles pair on the respective Race to Paris Paralympic Ranking List.

5. SUPPORTING DOCUMENTS

USA Badminton will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Paralympic Games:

USA Badminton's Athletes Code of Conduct: https://usabadminton.org/para-athletes/athlete-code-of-conduct/

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Badminton in the following public location(s):

7.1. NGB Web site: http://www.usabadminton.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

19 July, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

At this time, there is no mandatory training requirements anticipated for the 2024 Paralympic Team. Should those plans change, athletes will be notified at least 30 days prior to commencement of any mandatory training announced via the USA Badminton website, https://usabadminton.org

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, BWF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, BWF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

- Jim Estes USA Badminton, Chief Operating Officer
- Steve Kearney USAB Para Director
- Richard Alcaraz USOPC AAC Representative
- Eva Lee USOPC AAC Representative
- Nibu Paul Coaching Director, USAB Board of Directors

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Badminton Bylaws and Grievance Procedures can be found at:

https://usabadminton.org/wp-content/uploads/2022/08/USAB-Bylaws-Updated-August-30-2022.pdf

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and/or BWF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or BWF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Badminton. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by BWF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Badminton.

Position	Print Name	Signature	Date
USA Badminton COO	Jim Estes	Jim Estes	3/18/2024
USA Badminton Board of Directors, Coaching Chair	Nibu Paul		03/19/24
USOPC Athletes' Advisory Council Representative*	Richard Alcaraz	Ray	3/17/2024

^{*} If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.