

**USA Badminton
Meeting of the Board of Directors
Monday, July 22, 2024
8:30 p.m. Eastern Time**

Board Members Present:

Fred Teng (Chair)
Paula Lynn Obanana-Cao Hok
Patty Pflaging
Philip Varghese
Pavan Vedere
Ken Wong. Left meeting at 10 PM
Nibu Paul
Iris Wang
Richard Alcaraz joined at 9:41 PM

Board Members Absent:

Eva Lee

USA Badminton Staff Present:

Guillermo Rojas
Jim Estes

Others Present:

Laura Peeters (Counsel)
John Ruger (Ethics Chair)
Mike Stiles (Litigation Counsel)

Quorum/Call to Order:

Having established a quorum, Mr. Teng called the meeting to order at 8:35 p.m. Eastern time.

Conflict of Interest Disclosure:

Ms. Peeters asked if after having reviewed the agenda, there were any conflicts. None were noted.

Motion for Executive Session + Mr. Estes, Mr. Rojas, Ms. Peeters, Mr. Ruger and Mr. Stiles at 6:35 p.m.:

Upon opening the meeting, Ms. Pflaging motioned to move to Executive Session. Mr. Wong seconded. The motion passed unanimously.

Executive session ended at 10:47 PM

Executive Session Unanimously Passed Motions:

Accept Jim Estes' resignation.

Appoint John Ruger, Chair of the Ethics Committee, as Interim CEO. Mr. Ruger will resign as Chair of Ethics Committee.

Ms. Pflaging moved to leave the Executive Committee. Mr. Vedere seconded. Motion passed unanimously.

Regular Board meeting called to order at 10:48 PM

JN Event Update:

Mr. Vedere shared feedback received from the junior community regarding JN. Overall, the community was pleased with the venue's central location within the country and expressed positive opinions about the facilities, the efforts of the technical officials, and the contributions of all the volunteers. However, there were significant concerns. Parents were particularly unhappy that there was no space available to watch their children play from the sidelines during the initial days of the tournament. Additionally, there was negative feedback about the absence of black sight screens, poor quality of medal and the lack of in-and-out access, despite a \$15 parking fee.

Mr. Guillermo Rojas from the USAB staff provided feedback on their plans moving forward. He mentioned that participation levels were high and acknowledged the need to better address parents' needs in future events. He also noted that the requirements set by the fire marshal posed certain constraints. To gather more detailed insights, the staff will be sending out a survey to parents regarding their experience at JN.

Athlete Representation/Committee Update:

Mr. Rojas will facilitate ARC to elect a chair of the ARC and fill open positions on the ARC, and the Audit and Ethics Committees.

Board will appoint new Chair of Ethics/Judicial Committee.

Adjournment:

Mr. Vedere moved to adjourn the meeting. Mr. Paul seconded. The motion passed unanimously.

The meeting adjourned at 11:00 PM Eastern Time.