Minutes of the USA Badminton Board Meeting

Date: July 7, 2026, **Time:** 2:33 PM – 3:52 PM (Pacific Time)

1. Attendance

Board Members Present: Pavan Vedere, Ken Wong, Patty Pflaging, Ben Apple, Sudhir Kondisetty (departed at 3:33 PM), Paula Lynn Cao Hok (departed at 3:33 PM), and Beiwen Zhang (joined at 2:38 PM).

Staff Present: John Ruger.

2. Meeting Call to Order and Opening

- The meeting was called to order at **2:34 PM**.
- **Conflict of Interest:** No conflicts were declared by those in attendance.
- **Procedural Motion:** The board waived the 30-day notice requirement for this meeting.

3. Executive Session

- **Motion:** Patty Pflaging moved to enter Executive Session and include John Ruger. Seconded by Pavan Vedere. Motion passed.
- **Session Start:** 2:36 PM.
- **Discussion:** The board discussed legal challenges currently facing the organization.
- **Session End:** 3:51 PM.

4. Administrative Matters and Requests

Following the Executive Session, the following items were addressed:

- **Financial Audit Committee:** Patty Pflaging requested the appointment of a Chair for the Financial Audit Committee, replacing prior chair Philip Varghese. Patty asked Ben Apple if he would accept nomination to be financial audit committee chair, and Ben said he would consider it and get back to board chair Ken Wong.
- **Budget Inquiry:** Patty requested that John Ruger provide the 2026 budget, which in accordance with the bylaws should have been approved in December 2025.
- **Financial Policies & Procedures:** Patty expressed concern that financial policies and procedures are not being adhered to by John (as interim CEO) and suggested that John as well as fellow board members review the financial policies and procedures.

5. Adjournment

- **Motion:** Pavan Vedere moved to adjourn the meeting. Seconded by Paula Lynn Cao Hok.
- **Meeting Adjourned:** 3:52 PM.