

Minutes of the USA Badminton Board Meeting

Date: August 24, 2026 **Time:** 7:03 AM – 7:55 AM (Pacific Time)

1. Attendance

Board Members Present: Ken Wong (chair), Pavan Vedere (secretary), Ben Apple, Patty Pflaging, Beiwen Zhang OLY, Jamie Subandhi OLY, Paula Lynn O. Cao Hok, OLY, Eva Lee OLY, Sudhir Kondisetty

Board Members Absent/Excused: none

Staff Present: John Ruger OLY

2. Meeting Call to Order and Opening

- The meeting was called to order at **7:03 AM**.
- **Conflict of Interest:** No conflicts were declared by those in attendance.
- **Procedural Motion:** The board waived the 30-day notice for scheduling a board meeting.
- **Today's Meeting was rescheduled from last week:** Patty Pflaging noted for the record that the board meeting scheduled for August 17, 2026, had to be rescheduled due to lack of a quorum.
- **No Audio/Video Recordings:** The board agreed that board secretary could use Zoom AI to assist with drafting meeting minutes, but the board stipulated that neither audio nor video were approved to be retained or recorded by any parties.

3. Financial Matters and Bankruptcy Discussion

- **Chapter 11 Approval Motion:**
 - **Motion:** Ben Apple moved: *"I move that USA Badminton commence a voluntary reorganization case under Chapter 11 of the United States Bankruptcy Code and authorize the CEO, in consultation with the Chair and bankruptcy counsel, to execute and file all documents necessary to effect that filing. If, prior to filing, the CEO, Chair, and bankruptcy counsel determine that new information make such a filing no longer in the best interests of USA Badminton, the CEO and Chair may suspend or defer the filing and promptly report the reasons to the Board."*
 - **Second:** Sudhir Kondisetty.
 - **Vote:** Passed unanimously.

4. Revised Reset Proposal

- **Discussion:** Pavan Vedere summarized the noted changes from the previous version of the reset proposal, highlighting that the BWF denied USAB representation on the Normalization Committee; declined earlier requests to protect and retain member

representation on the board (e.g. the at-large director seat elected by USAB members, the coach director seat elected by USAB coaches, and the junior community director seat that was approved to be added to the board in Dec 2025); and declined assurances to continue hosting junior tournaments. Additionally, Pavan noted that the BWF gave feedback indicating their belief that making any changes to the reset proposal would not be acceptable to the USOPC.

- **Motion to Approve Reset:**
 - **Motion:** Sudhir Kondisetty moved to approve the revised reset proposal as presented.
 - **Second:** Ben Apple.
 - **Vote:** Approved (8 Yes, 1 No, 0 Abstain)

5. Operational Updates and Recognitions

- **Missed BWF Entries:** Pavan Vedere raised an issue regarding missed athlete registrations for BWF events and asked for a root cause. John Ruger explained it was a one-off occurrence during a staff transition period when an employee departed and assured the board that processes have been corrected to prevent future occurrences.
- **Athlete and Coach Recognition:** Pavan Vedere thanked Paula Lynn Cao for her coaching at the World Championships in New Delhi and congratulated her on the strong performance of the U.S. athletes. He also recognized Beiwen Zhang's ongoing contributions as an inspiration for upcoming U.S. players striving to compete and win at the highest level.

6. Adjournment

- **Meeting Adjourned:** 7:55 AM.