

**USA Badminton Board of Directors Meeting
Fullerton Marriott at Cal State Fullerton
2701 Nutwood Avenue
Fullerton, CA 92831
June 16, 2018**

1. Roll Call & Introductions 8:00 AM
 - a. Board members Present - Dan Mehr, David Simon, Ray Ng, Phillip Chew, Ben Lee, and Jon Schmieder.
 - i. Not present (excused absence) - Carl Khor, Richard Wirthlin and Rena Wang.
 - b. Non-Board members present- Mohan Subramanian, Steve Kearney, Jeff Dyrek, Beth Sopka.
2. Approval of Minutes Q1 Board Meeting
 - a. Jon Schmieder moves to approve
 - b. Dan Mehr seconds
 - c. Unanimous approval
3. Chairman's Report
 - a. Ethics Committee Chair
 - i. David Blood is resigning due to a change in employment.
 - ii. Diane Cornell has been nominated by David Simon
 1. Former President of USAB, retired FCC employee
 2. Ben Lee motions to have Diane serve as chair of the ethics committee
 3. Dan Mehr seconds
 4. Unanimous approval
 - b. General Counsel
 - i. With David Blood departure from USAB, David Simon is working to secure outside counsel to replace him.
 - ii. Working with LA2028 to secure local replacement for outside counsel.
 - iii. Any board members are encouraged to provide anyone they might think are interested as well.
 - c. CEO Contract
 - i. Board panel will be set up to review and discuss extension
4. CEO Report
 - a. Safe Sport
 - i. USOC and NGB's have been working on Safe Sport policies and procedure.
 - ii. Revisions coming to training module
 - iii. Dan Mehr comments on discrepancies in the draft regarding definitions and policies, looking for clarification to NGB's on monitoring.

- b. Office changes
 - i. Using imAthlete to automate payments coming to USAB, this is a complimentary system to simply compete, processing fees that SC does not process.
 - ii. USAB has also established a PayPal account.
- c. Tokyo 2020
 - i. Qualification period starts next May
 - ii. Ticket requests coming shortly
 - iii. Travel options will be available
- d. 2017 Audit is in progress
 - i. Hope to have it complete in July timeframe.
 - ii. Auditor is happy with progress USAB finance committee has made over the last year.
- e. USAB Annual Meeting
 - i. Should be at the end of the calendar year
 - ii. Last year's virtual meeting had higher attendance than prior in-person meetings; still low numbers.
 - iii. Need to confirm if we want a virtual meeting again, or in-person.
- f. COAG Report
 - i. Referee Workshop
 - 1. Need to confirm budget for the proposed event in January
 - ii. Confirming Junior Schedule
 - 1. Many months late, multiple deadlines have been missed by JAG.
 - 2. Need to get schedules a year in advance to plan umpire assignments and confirm site suitability.
 - 3. At Junior Nationals JAG meeting, Mohan Subramanian will present the concept of a fixed calendar; office selects ORC and CRC dates, JAG can recommend potential hosts/locations. More flexibility with OLC and JDS and input from JAG.
 - iii. TO Shirts- Need to get new shirts issued.
 - iv. Adult tournament schedule
 - 1. Need to develop a process for scheduling and protect events who are sanctioned
- g. Parabadminton
 - i. VA grant is TBD, USOC grant is not confirmed yet for 2019.
- h. BWF Rule Change- BWF AGM results for rule changes; scoring change proposal failed; reduction to on-court coaching proposal was withdrawn after scoring proposal did not pass, fixed height serving will continue as a trial.

5. Junior Structure

- a. Junior Tournament coordinator
 - i. Mona Sheung was in this role, but has recently resigned
 - ii. Will post that the job is open and seek a replacement that the office will select. May consider expanding it to adult tournaments as well.

- b. Inter Advisory Group
 - i. AAC, JAG, COAG participate
 - ii. All other groups are invited
 - iii. Designed to foster communication across stakeholders
 - iv. First agreement was on a proposal that multiple age groups will not be allowed due to logistic issues and maximum 3 events per player
 - v. Agreed on a proposal to add OLCs based on demand
 - vi. Want to make sure all advisory groups have a representative to the Inter Advisory Group

- c. Data driven results from new tournament structure
 - i. Preliminary analysis of the new system has been performed
 - ii. Initial dataset will be sent to JAG
 - iii. Expect to see the data analysis from old structure at the Oct Board meeting, to compare apples to apples, including any notes from Rao

- d. JAG re-elections
 - i. Want to get JAG's thoughts on selection process of new members
 - ii. Regional input should be included on potential candidates
 - iii. Phillip Chew suggests staggered terms to maintain movement forward with current group
 - iv. Need to determine term limits
 - v. Need to determine if the JAG coordinator should be a separate seat on the JAG, or still be one of the existing JAG members

- e. JDS
 - i. Need to see a plan to get JDS events to occur, as sanctioned events

6. Fundraising

- a. Need to engage with key badminton contacts.
- b. CEO to set up fundraising plan for next board meeting
- c. Fundraising is key so USAB can support athletes, programs, etc.

7. International Relations

- a. BWF Annual Meeting
 - i. David Simon has been attending the annual meetings since 2012 as USAB's International Delegate
 - ii. BWF covers travel expenses for one USAB person's travel (CEO), USOC IR Grant has been covering David Simons travel as an effort

to support getting more US delegates in leadership positions with international governing bodies.

- b. BWF considering a working group on developing badminton in USA
 - c. Pan Am Badminton Confederation
 - i. Funded by BWF
 - ii. David Simon is on executive council (Marketing Chair)
 - iii. PABC has annual meeting in Lima Peru, PABC covers any travel expenses for executive council.
 - d. USAB is looking to set up a date for BWF for a follow up development meeting.
 - e. North American Club Championship- Mexico proposed a US/Canada/Mexico team competition starting in 2019 in Mexico, 2020 would be a Canada and 2021 in the US. Waiting for further information. No guarantees it will kickoff in 2019.
8. USOC High Performance Update
- a. PANAM Juniors - need a volunteer manager (was Mona Sheung)
 - b. World Juniors (Canada) - Need a volunteer manager
 - c. Youth Olympic Games- Jennie Gai has qualified, Coach selection process was opened up to HP2 or higher.
 - d. Olympic Qualifiers coming
 - e. Pan Am Games (Jan 4-6 2019) and Sudirman Cup trials (November 2018) AAC voted 3-2 for open trials
 - i. Coach selection is HP2-4, application process closes Feb 2019
 - f. Dan Mehr to get AAC approval for Nov/Dec 2019 Thomas & Uber cup trials and US Adult Nationals, with no foreign nationals (citizens only). Need to consult Mohan Subramaniam and Chris Lawrence on dates and format. Will put into a bid package for approval in Oct meeting.
 - g. Registration of players in international events
 - i. Labor intensive; entry/withdrawal deadline date crucial
 - ii. Potential proposals for the next board meeting
 - h. Transferring flag status of players is a lot of work- Need to review fee structure for this service of USAB. Need AAC consultation.
 - i. Junior Coaching Credential - Need to review coaching credential fees and close any loopholes.
 - j. Adult international coaching credentials- Will not change fee structure at this time, but need to look at adding player liability for coach conduct into membership and/or bylaws
 - i. Foreign coaches who coach US players- Need a process for approving foreign coaches are in good standing with USAB coaching requirements as well as the requirements for their home federation. Mohan to consult with AAC and the CAG
 - k. Visa Support letters- Need review protocol; how much time and resources should USAB be putting into this process.
 - l. Mandatory coaching certification requirements- Need to review and approve the Junior 19-20 requirements

- m. BWF has agreed to do a train the trainer” course; BWF HP1, HP2, and Para
9. Bylaw Review
- a. USAB needs to do a major review of the bylaws. USOC can provide a template to review.
10. Adjournment
- a. Jon Schmieder motions to adjourn
 - b. Phillip Chew seconds,
 - c. Unanimous approval