

**USA Badminton Board of Directors Meeting
Crown Plaza San Francisco Airport
1177 Airport Boulevard
Burlingame, CA 94010
February 24, 2018**

1. Roll Call & Introductions 8:00 AM

Present

David Simon
Dan Mehr
Rena Wang
Carl Khor
Ray Ng
Phillip Chew
Ben Lee

Absent

Jon Schmieder (excused absence)
Richard Wirthlin (excused absence)

USAB Staff Present

Jeff Dyrek
Mohan Subramanian
Ryan Berry
Steve Kearney

Observers

Daphne Ng
Mona Sheung
Pavan Vedere

2. Approval of Minutes

- a. Dan Mehr moves to approve the minutes from Q4 of 2017, Ray Ng seconds, unanimous approval

3. Chairman's Report

- a. Annual donations from the board. Goal to have 100% participation from the board.
- b. Request to submit conflict of interest forms.

4. CEO Report

- a. New Logo launched on Feb 15 - positive feedback
 - i. Use of the logo will be rolled out to regions, committees, tournaments ETC.
- b. SafeSport
 - i. The U.S. Senate has requested NGBs reply to 7 questions, USAB is cooperating and providing all information requested
 - ii. Revamped SafeSport policy has been completed and was completed
 - iii. Missing TO portion of implementation of SafeSport policy
 - 1. USAB has determined that all those acting in a certified capacity, policy (SSTC) is listed on the website
 - 2. Implementation plan is being developed now and communication plan to impacted individuals
 - iv. Training is 3 videos through the SafeSport landing page
- c. BWF

- i. Explained the proposed change in the scoring system
 - ii. Reduction in on-court coaching- only during the interval
 - iii. Fixed height serving
 - 1. Requires equipment and training for TOs
 - iv. Synthetic shuttles trial; non-feather
 - v. AGM is in May
 - 1. Need AAC to have input by 4/1 on all proposals
 - 2. COAG will provide input by 4/1 on any training, COAG report from 2/24 is current position for COAG
 - 3. Schedule a call/email discussion after material from 4/1 is submitted
- d. Newsletter
 - i. Good metrics for opening and click throughs
 - ii. Trying to highlight different parts of USAB
 - iii. Social media is on track, positive growth
 - iv. Will try and add historical records into the newsletter
- e. Website
 - i. Have outline complete for updating website; flow and information
 - ii. Goal is to complete this by end of the year
- f. Collegiate League
 - i. Collegiate teams competing close to their schools- pockets for competition
 - ii. Community building at the collegiate level
 - 1. Build official, recognized programs at school
 - 2. Get students access to funding, court time and other resources
 - iii. Goal to have a collegiate championship
 - iv. Gain membership in a low-cost manner
 - v. Develop TO resources down the road through a new, gradual process

5. International Relations

- a. Pan Am annual meeting was 2 weeks ago in Lima Peru
 - i. BWF Regional Office in Peru has 8 staff, good meeting facilities to support the region
 - ii. Still working on getting a BWF trainer for coaching for the US given our geographic size

6. High Performance

- a. Pan Am Team Championships – 5 male athletes (Thomas Cup) and 5 female athletes (Uber Cup) are competing in Trinidad & Tobago (February 5-18, 2018).
- b. Pan Am Team finished second
- c. International tournament entry trying to go online where athletes do their own entries
- d. Offense/Penalty policy
 - i. Need process for yellow cards, red cards, code of conduct penalties

7. Coaching

- a. USAB's Safe Sport Landing Page has been updated and a new training platform is effective.
- b. An updated USAB Safe Sport Policy has been posted.
- c. Coaches and members who have completed SafeSport Training will be required take a refresher course

8. Juniors

- a. This year's PAJC will be held in Brazil and the USA Team will be managed by Mona Sheung
- b. The 2018 JIT will be hosted by Boston Badminton Association. The 2019 JIT will be split so that the more players can vie for a place for the U19 USA Team for the World Juniors.

- c. Junior Structure
 - i. Reviewed JAG recommendations
 - ii. Staff proposed six recommendations for 2018-19 based on feedback from JAG, AAC and COAG
 - iii. #1 Focus on Junior Development Series
 - 1. Agreed for staff to develop a plan to promote
 - iv. #2 Solicit feedback on the reduction or elimination of full feed-in at Junior Nationals
 - 1. Agreed to work with JAG, AAC, and COAG for feedback and comments
 - v. #3 Maintain current requirement of 3 events per player maximum
 - 1. Discussions will occur between an inter-advisory group (JAG, AAC, Coach and COAG) and report back to the board with final recommendation in May.
 - vi. #4 Junior sanctioned ranking tournaments be opened for public bidding.
 - 1. Agreed to implement for 2019-20.
 - vii. #5 Consolation remain optional until further study is conducted (1. Impact on players, TO's, and coaches; 2. Fair and logical point system)
 - 1. Agreed to maintain current system and review again for 2019-20.
 - viii. #6 Maintain current number of tournaments (including OLC's)
 - 1. Discussions will occur between an inter-advisory group (JAG, AAC, Coach and COAG) and report back to the board with final recommendation in May.
 - 2. Discuss potential petitioning by region for additional OLC's

9. COAG

- a. TO fee will be updated to \$10 on Sept 1 from \$8
- b. Any referee and umpire workshops will require special funding from USAB
- c. Background checks for SafeSports is unpopular as most of these people are volunteers
- d. Input on JAG proposals was provided
- e. Getting enough TOs for Jr Nationals will be a challenge
- f. COAG needs 6 months of lead time to allocate resources
- g. Staff to develop a Tournament Director position in COAG and the process to develop and certify these people

10. Athletes Advisory Council Report

- a. Health Insurance is 5 spots – would like to request more spots given formulation of teams
 - i. Want to add need based criteria (athletes who have aged out of their parents insurance)
- b. Focus on homegrown athletes
- c. Direct support for athletes for USOC through commitments
- d. Transparency of USOC Direct Athlete Support
- e. National Team Coach
 - i. Need more information on how this will work and who will get attention/support
 - ii. Expand the coaching pool (same level 4 coaching pool), need more diversity
- f. AAC letter going to Congress regarding the USA Gymnastics situation
- g. Bylaw revision taskforce
 - i. Need to review term limits to get a rolling turnover, not half the board turning over every couple of years

11. IRC

- a. Proposed new regional structure for USAB; go from 5 to 6.
- b. Aligns with junior structure which has 6 regions.

- i. Northeast (Region 1) - Maine, New Hampshire, Vermont, Massachusetts, New York, Pennsylvania, Rhode Island, Connecticut, New Jersey, Delaware, Maryland, Washington DC, West Virginia and Virginia
- ii. Midwest (Region 2) - Ohio, Kentucky, Michigan, Indiana, Illinois, Wisconsin, Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas
- iii. Southern (Region 3) - North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Texas, Oklahoma, Arkansas, and Tennessee
- iv. Northwest (Region 4) - Alaska, Washington, Oregon, Idaho, Montana, Wyoming, and Colorado
- v. Southwest (Region 5) - Southern California all counties south of the San Louis Obispo-Kern-San Bernardino county line, Southern Nevada (Henderson County), Arizona, New Mexico and Hawaii
- vi. Pacific (Region 6) - Northern California, all counties north of the San Louis Obispo-Kern-San Bernardino county line, Northern Nevada (all of Nevada except Henderson County), and Utah
- vii. Dan Mehr moves to approve the regional restructure, Ben Lee seconds, recommendation to change Mid-Pacific to Pacific, accepted; unanimous approval. Bylaw changes recommended were put on hold for future discussion.

12. Para-Badminton

- a. Want Pan Am to be more transparent in their funding process
- b. Full schedule planned for 2018
- c. Some funding secured through grants
- d. Should Para-Badminton be handed over to the USOC to run
- e. Coaching
 - i. HPCP has not been engaged yet
 - ii. Individuals are engaged with staff and working on their own
 - 1. Para coaches for USAB must have attended a BWF clinic, the able bodies coaching certification is separate
 - 2. Staff is working on getting another BWF clinic in North America. Will engage other NGBs to see if there are any lessons learned to overcome the funding issues

13. New Business

- a. Next meeting will be all day on June 16 at US Open
- b. Need as many Umpires as possible in MKE for Jr Nationals

14. Adjournment 5:00 PM

- a. Phillip Chew motions to adjourn, Rena Wang seconds, unanimous approval