November 11, 2018

1. Roll Call & Introductions 11:15 a.m.
   a. Board members present – David Simon, Rena Wang, Ben Lee, Patty Pflaging, Yucca Rieschel, Dan Mehr and Jon Schmieder
   b. Board members not present with excused absences – Ray Ng, Phillip Chew
   c. Non-Board members present – Steve Kearney, Jeff Dyrek, Beth Sopka, Zuleima Martinez, Rui Wang, Rick Adams and Pavan Vedere
   d. Introductions at 11:15 am w/ Yucca

2. Chairman’s Report
   a. New Board members introduced: Yucca Rieschel and Patty Pflaging
   b. Meeting during summer in Colorado between NGB Board Chairs to better connect NGB Board Chairs.
      i. 25-30 board chairs participated
      ii. USOC leadership attended
      iii. Hope to have that group meet annually
   c. Carl Khor has stepped down as Coaching Director
      i. Hope to conduct election and have new member for next board meeting
   d. Philip Chew Term will end this year, we wish him well in his endeavors and competitions
   e. Jon Schmieder’s term is up at the end of year. Will need to work with the Nominating Committee to vet for another term.
   f. David nominates Patty to serve on the Audit and Finance Committee, replacing Carl Khor.
      i. Dan Seconds
      ii. Unanimous approval

3. CEO Report
   a. New USAB Staff
      i. Rui Wang (Marketing & Events) - BWF Grant
      ii. Zuleima Martinez (Operations) – USOC Grant
   b. Safe Sport updates
   c. Bylaw Changes
      i. Need to start thinking about a full revision. New template coming
      ii. Discussion with Rick Adams about bylaw overhaul
   d. Junior Ad Hoc presentation and explanation
      i. Ethics Committee recommendation to help Juniors with new AG
1. Cross sectional representation from multiple AGs/committees
2. 5 member group
3. Will get reps named from each group to be represented shortly to form committee
   ii. Suggestion of a timeline, JAG involvement, and agenda
e. Junior International Event Invitation - SHONAI Invitational 2019 (Japan)
   i. Need to identify athletes; event covers travel expenses for 2 athletes, 2 coaches
f. BWF Bids
   i. Submit bid for Junior World Championships; BWF has informed USAB that bid was on the shortlist
   ii. Honolulu a possible 2022 or 2023
   iii. Marketing plan and message to help grow sport
      1. Team Up group works with BWF
g. Tokyo 2020
   i. Ticketing, scheduling, venues coming out soon
h. Junior Nationals 2019 (Frisco, Texas)
   i. City financial support and facility support
   ii. Event to be in late June-July 4

4. USOC Update
   a. USOC Audit dated October 19, 2018
      i. Bylaw changes needed
   b. Discussion with Rick Adams
      i. Board structure important
      ii. Explanation given for USOC Audit high risk items (Safe Sport/Background checks and Finance Practices) including how the board should work to addressed them
      iii. USOC posting audit reports and compliance checks
      iv. USAB follow up audit on January 29, 2019
c. Addressing public issues
      i. Better communication, letter to membership

5. Board of Director’s Terms / Vacancies
   a. Patty Pfailing and Yuca Rieschel new members of the board
   b. Carl Khor (Coaching Director) position open – He stepped down for personal reasons. Will work with Nominating and Ethics Committee for election process.

6. Bylaw Revision Update
   a. Bylaw 7.9 discussion of potential changes to address USOC Audit need to define the role and tenure of the international federation delegate
      i. Elected by board
      ii. Term limits: 3
      iii. Open to non-board members
      iv. Dan Mehr drafting new bylaw revision
   b. Coaching Director election Resolution
i. Per Beth Sopka and Patty Pflaging suggestions: change at time of submission to apply to all three and at least 7 days prior to the start date
ii. David Simon motions to approve coaching director resolution with suggestions
iii. Additional suggestions provided: good standing
iv. David Simon moves to approve
v. Yucca Rieschel seconds
vi. Unanimous approval
c. Bylaw 5.5 revision (termination of membership)
   i. Dan Mehr advises USOC for feedback
   ii. Board in agreement, office will speak with USOC about 5.5
d. Bylaws 4.2 and 5.6 Revision
   i. USADA addition
   ii. Will pass through the USOC and send back to board

7. Junior Structure (JAG report) – Pavan Vedere
   a. Official Update presented by Region 5 JAG Rep
      i. Facts
         1. Trends: junior badminton growing in all regions, approximately 10% growth
            a. New clubs opening
         2. Junior Nationals in Milwaukee
            a. Parents liked venue
            b. Concerns were presented (flooring, wall color, etc.), need to make sure to address concerns for 2019 event.
         3. Texas venue presented to JAG reps, Technical Officials
         4. Expecting 500 junior athletes
            a. 2017: average games/day - 5
            b. Discussion about reducing the number of days
            c. Dan Mehr: less days means more games per day
      ii. New structure
         1. JIT – need to review qualification requirements and which international events JIT is used to select teams for, might need a second international qualifier event
         2. CRC vs ORC – Ranking points weight needs to be looked at
         3. Recommendations by JAG
            a. HP1 coaches only but not enough in all regions; allow SP1 coaches like at Junior Nationals
            b. SafeSport policy for referees
            c. Spectator coaching: do not allow it; improve talks to parents
               i. Discussion of language
            d. Tournament Registration Price increase: facts for parents for explanation of price

8. Para Badminton
   a. Para Olympics: success in Brazil
   b. Working with clubs to try and more get para involvement
c. Para fundraising - individuals can donate to USAB for specific athletes. Reaching out to businesses to do the same.

9. New Business
   a. Recommendation for Jon Schmieder to be chair of compensation committee for CEO contract renewal
      iii. David Simon motions
      iv. Dan Mehr seconds
      v. Unanimous approval

10. EXECUTIVE SESSION:

11. Adjournment – 7:00pm