



**USA Badminton Board of Directors Meeting**  
Holiday Inn – L.A. International Airport  
9901 La Cienega Blvd.  
Los Angeles, CA 90045  
310.649.5151



## **November 11, 2018**

1. Roll Call & Introductions 11:15 a.m.
  - a. Board members present – David Simon, Rena Wang, Ben Lee, Patty Pflaging, Yucca Rieschel, Dan Mehr and Jon Schmieder
  - b. Board members not present with excused absences – Ray Ng, Phillip Chew
  - c. Non-Board members present – Steve Kearney, Jeff Dyrek, Beth Sopka, Zuleima Martinez, Rui Wang, Rick Adams and Pavan Vedere
  - d. Introductions at 11:15 am w/ Yucca
  
2. Chairman's Report
  - a. New Board members introduced: Yucca Rieschel and Patty Pflaging
  - b. Meeting during summer in Colorado between NGB Board Chairs to better connect NGB Board Chairs.
    - i. 25-30 board chairs participated
    - ii. USOC leadership attended
    - iii. Hope to have that group meet annually
  - c. Carl Khor has stepped down as Coaching Director
    - i. Hope to conduct election and have new member for next board meeting
  - d. Philip Chew Term will end this year, we wish him well in his endeavors and competitions
  - e. Jon Schmieder's term is up at the end of year. Will need to work with the Nominating Committee to vet for another term.
  - f. David nominates Patty to serve on the Audit and Finance Committee, replacing Carl Khor.
    - i. Dan Seconds
    - ii. Unanimous approval
  
3. CEO Report
  - a. New USAB Staff
    - i. Rui Wang (Marketing & Events) - BWF Grant
    - ii. Zuleima Martinez (Operations) – USOC Grant
  - b. Safe Sport updates
  - c. Bylaw Changes
    - i. Need to start thinking about a full revision. New template coming
    - ii. Discussion with Rick Adams about bylaw overhaul
  - d. Junior Ad Hoc presentation and explanation
    - i. Ethics Committee recommendation to help Juniors with new AG

1. Cross sectional representation from multiple AGs/committees
  2. 5 member group
  3. Will get reps named from each group to be represented shortly to form committee
  - ii. Suggestion of a timeline, JAG involvement, and agenda
  - e. Junior International Event Invitation - SHONAI Invitational 2019 (Japan)
    - i. Need to identify athletes; event covers travel expenses for 2 athletes, 2 coaches
  - f. BWF Bids
    - i. Submit bid for Junior World Championships; BWF has informed USAB that bid was on the shortlist
    - ii. Honolulu a possible 2022 or 2023
    - iii. Marketing plan and message to help grow sport
      1. Team Up group works with BWF
  - g. Tokyo 2020
    - i. Ticketing, scheduling, venues coming out soon
  - h. Junior Nationals 2019 (Frisco, Texas)
    - i. City financial support and facility support
    - ii. Event to be in late June-July 4
4. USOC Update
- a. USOC Audit dated October 19, 2018
    - i. Bylaw changes needed
  - b. Discussion with Rick Adams
    - i. Board structure important
    - ii. Explanation given for USOC Audit high risk items (Safe Sport/Background checks and Finance Practices) including how the board should work to address them
    - iii. USOC posting audit reports and compliance checks
    - iv. USAB follow up audit on January 29, 2019
  - c. Addressing public issues
    - i. Better communication, letter to membership
5. Board of Director's Terms / Vacancies
- a. Patty Pflaging and Yucca Rieschel new members of the board
  - b. Carl Khor (Coaching Director) position open – He stepped down for personal reasons. Will work with Nominating and Ethics Committee for election process.
6. Bylaw Revision Update
- a. Bylaw 7.9 discussion of potential changes to address USOC Audit need to define the role and tenure of the international federation delegate
    - i. Elected by board
    - ii. Term limits: 3
    - iii. Open to non-board members
    - iv. Dan Mehr drafting new bylaw revision
  - b. Coaching Director election Resolution

- i. Per Beth Sopka and Patty Pflaging suggestions: change at time of submission to apply to all three and at least 7 days prior to the start date
- ii. David Simon motions to approve coaching director resolution with suggestions
- iii. Additional suggestions provided: good standing
- iv. David Simon moves to approve
- v. Yucca Rieschel seconds
- vi. Unanimous approval
- c. Bylaw 5.5 revision (termination of membership)
  - i. Dan Mehr advises USOC for feedback
  - ii. Board in agreement, office will speak with USOC about 5.5
- d. Bylaws 4.2 and 5.6 Revision
  - i. USADA addition
  - ii. Will pass through the USOC and send back to board

## 7. Junior Structure (JAG report) – Pavan Vedere

- a. Official Update presented by Region 5 JAG Rep
  - i. Facts
    - 1. Trends: junior badminton growing in all regions, approximately 10% growth
      - a. New clubs opening
    - 2. Junior Nationals in Milwaukee
      - a. Parents liked venue
      - b. Concerns were presented (flooring, wall color, etc.), need to make sure to address concerns for 2019 event.
    - 3. Texas venue presented to JAG reps, Technical Officials
    - 4. Expecting 500 junior athletes
      - a. 2017: average games/day - 5
      - b. Discussion about reducing the number of days
      - c. Dan Mehr: less days means more games per day
  - ii. New structure
    - 1. JIT – need to review qualification requirements and which international events JIT is used to select teams for, might need a second international qualifier event
    - 2. CRC vs ORC – Ranking points weight needs to be looked at
    - 3. Recommendations by JAG
      - a. HP1 coaches only but not enough in all regions; allow SP1 coaches like at Junior Nationals
      - b. SafeSport policy for referees
      - c. Spectator coaching: do not allow it; improve talks to parents
        - i. Discussion of language
      - d. Tournament Registration Price increase: facts for parents for explanation of price

## 8. Para Badminton

- a. Para Olympics: success in Brazil
- b. Working with clubs to try and more get para involvement

- c. Para fundraising - individuals can donate to USAB for specific athletes. Reaching out to businesses to do the same.

9. New Business

- a. Recommendation for Jon Schmieder to be chair of compensation committee for CEO contract renewal
  - iii. David Simon motions
  - iv. Dan Mehr seconds
  - v. Unanimous approval

10. EXECUTIVE SESSION:

11. Adjournment – 7:00pm