



USA Badminton Board of Directors Meeting
9 pm-9:30 pm EST December 28, 2022

Board Meeting by Zoom

<p>9:00 p.m.- 9:05 p.m.</p>	<p>Roll Call & Introduction</p> <p>Directors Present: Ken Wong, Amy Burnett, Rena Wang, Fred Teng, Richard Alcaraz, Dean Schoppe, Nibu Paul, Iris Wang, Pavan Vedere</p> <p>Directors Absent: Patty Pflaging, Tatia Mays-Russell, Philip Varghese</p> <p>USAB Staff Present: Linda French (CEO), Jim Estes (COO), Esther Lin (Athlete Services Manager)</p>	<p>Ken</p>
<p>9:05-9:10</p>	<p>Conflict Review</p> <ul style="list-style-type: none"> ● No conflicts of interest were reported by the Board of Directors or others in attendance based on this meeting agenda. <p>Minutes of June 2022 meeting approval</p> <ul style="list-style-type: none"> ● Review of Board Meeting Minutes approval. ● Dean Schoppe moved to approve the Minutes from June 2022, and Pavan Vedere seconded the motion. ● All in favor, no opposition, no abstentions. The motion is adopted. <p align="center"><i>Board approved the June 26, 2022 meeting minutes</i></p>	<p>Ken</p>
<p>9:10-9:25</p>	<p>Policy Review (Discuss Documents Below for Approval)</p> <p><u>Financial Policies and Procedures</u></p> <ul style="list-style-type: none"> ● The policies and procedures, once approved by the Board, the Office will send to USOPC for review. ● Discussion and comments on the Financial Policies and Procedures ● Fred Teng moved to approve the Financial Policies and 	<p>Ken</p>

	<p>Procedures, and Dean Schoppe seconded the motion.</p> <ul style="list-style-type: none"> ● All in favor, no opposition, no abstentions. The motion is adopted. <p><i>Board approved the Financial Policies and Procedures</i></p> <p><u>Bylaws Revisions for Audit Committee</u></p> <ul style="list-style-type: none"> ● Discussion and comments on the Bylaws Revisions for Audit Committee ● Dean Schoppe moved to approve the Bylaws Revisions for Audit Committee, and Pavan Vedere seconded the motion. ● All in favor, no opposition, no abstentions. The motion is adopted. <p><i>Board approved the Bylaws Revisions for Audit Committee</i></p> <p><u>CEO Evaluation Process</u></p> <ul style="list-style-type: none"> ● Board reviews the CEO Evaluation Process document ● Discussion on the section where the Chairperson of the Board will meet with direct reports of the CEO for feedback. A member of the Board suggested that besides meeting in person, other options, such as video meetings and written feedback can be added. ● Fred Teng moved to approve the CEO Evaluation Process, and Dean Schoppe seconded the motion. ● All in favor, no opposition, no abstentions. The motion is adopted. <p><i>Board approved the CEO Evaluation Process</i></p> <p><u>Topics Discussed</u></p> <ul style="list-style-type: none"> ● At-Large Election. Pavan noted that his current term was ending. Ken thanked Pavan for his service. ● Coaching Demand at Clubs 	
9:25-9:45	<p>Dean Schoppe moved to adjourn the Board Meeting. Fred Teng seconded. All in favor, no opposition, no abstentions. The motion carried. Meeting ended.</p>	Ken/Board