

## MARCH 9, 2025 - USA BADMINTON BOARD - ACTIONS WITHOUT A MEETING

On March 9, 2025, the USAB Board passed three (3) motions by email vote:

- 1) Approve bylaw amendments  
Vote Count: 5 - Yes, 1 - No, 1 - Abstain, 1 - Absent-Excused
  
- 2) Add Sudhir Kondisetty as an Independent Director, contingent on Ethics Committee approval  
Vote Count: 6 - Yes, 0 - No, 1 - No-Response, 1 - Absent-Excused
  
- 3) Add Ben Apple as an Independent Director, contingent on Ethics Committee approval  
Vote Count: 6 - Yes, 0 - No, 1 - No-Response, 1 - Absent-Excused

### SUMMARY OF BYLAW AMENDMENTS:

|  |                     |
|--|---------------------|
| Board Chair shall be chosen from one of the independent directors  | Section 8.2         |
| Ethics and Grievance Committee shall contain at least one independent member   | Section 9.14(b)     |
| Nominating and Governance Committee shall contain at least one independent members   | Section 9.15(a)(3)  |
| Chair of the Ethics and Grievance Committee will be a member of the Board  | Section 9.14(a)     |
| Increase the number of independent directors on the Board from four to five  | Section 7.5         |
| For the High Performance Committee (HPC), allow the "USAB CEO" member position to be "USAB CEO or designated staff member"   | Section 9.16(b)(b)  |
| For the Para HPC, clarify that at least 50% of the athlete members on the committee must be Para athletes.   | Section 9.16(b)(e)  |
| Update the table in Section 7.8.4 (Terms by Director Roles) to include a term for an additional independent director, and update the "Example 4-Year Term" column to reflect current date ranges.  | Section 7.8.4       |
| Clarification: Merge Section 7.8.5 into Section 7.7, and further clarify "Vote of Retention" to specifically explain that the Nominating and Governance Committee is not required to re-vet independent directors for retention (to serve an additional term.) | Sections 7.7, 7.8.5 |